# Tablelands Regional Council Club Development Workshop







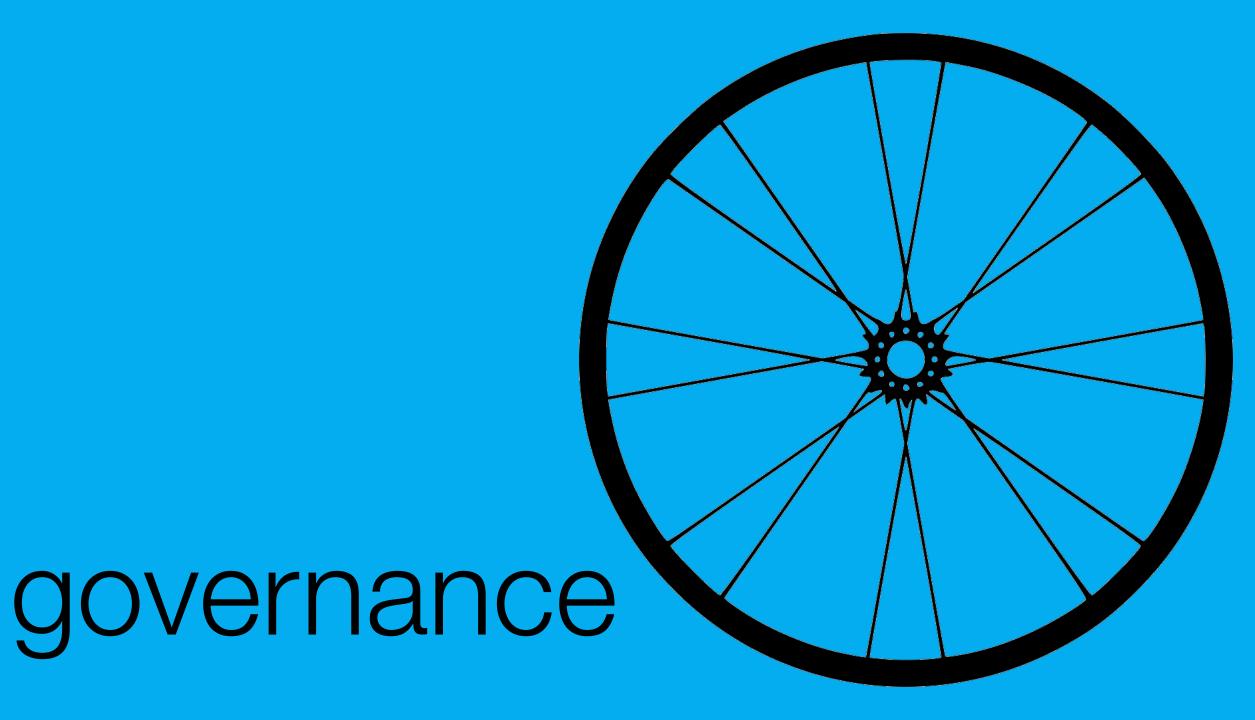


happy volunteers

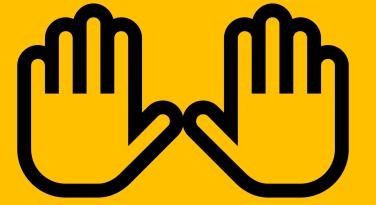




roadblocks







#### Governance

## Operations



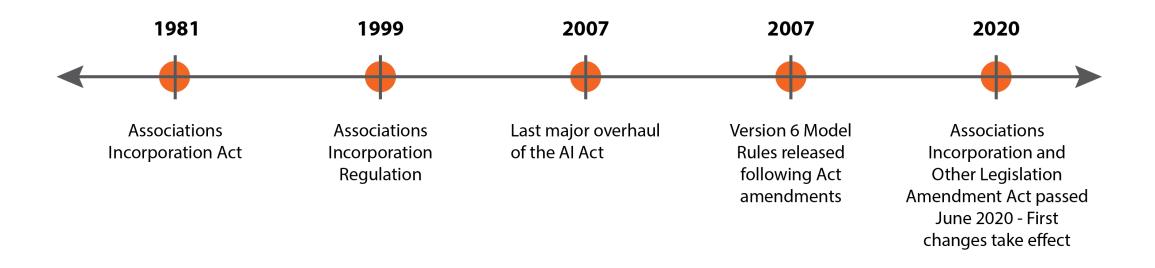
not-for-profit



legal structure



#### Timeline







General meetings can use technology

Winding up is easier - voluntary cancellation of incorporation





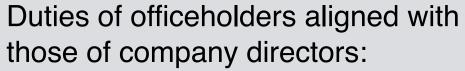
Management committee can appoint an administrator

Increased penalties for some breaches









- Disclose material personal interests
- Exercise care and diligence
- Act in good faith
- Not improperly use position or information to gain benefit
- Prevent insolvent trading



No longer *need* a common seal



Secretary must be at least 18



Charities only need to report to ACNC, not OFT





Any remuneration or benefits paid to management committee members and senior employees, and their relatives, will need to be disclosed at the AGM



Your constitution will need to include an internal grievance procedure for dealing with disputes and this procedure must provide for mediation



#### Directors' legal duties

- act in the organisation's interests
- act in good faith
- act with reasonable care, skill and diligence
- not improperly use information or position
- disclose and manage conflicts of interests
- not to trade while insolvent



### Types of meetings



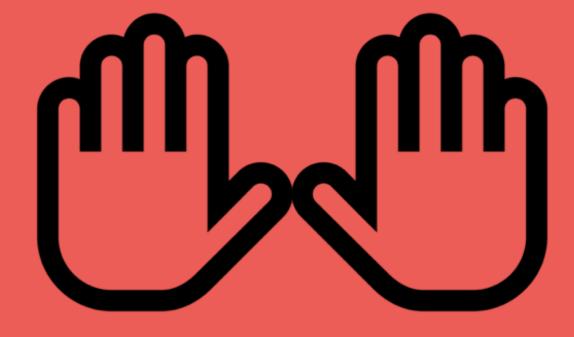
board/committee meetings at least every 4 months

general meetings at least 1 per year

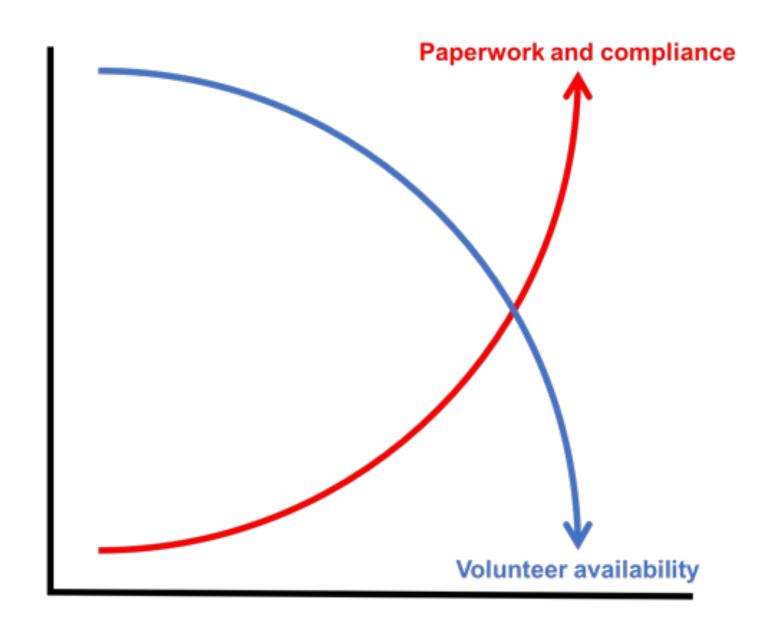
subcommittee meetings as required

member forums
meaningful engagement

## who volunteers?

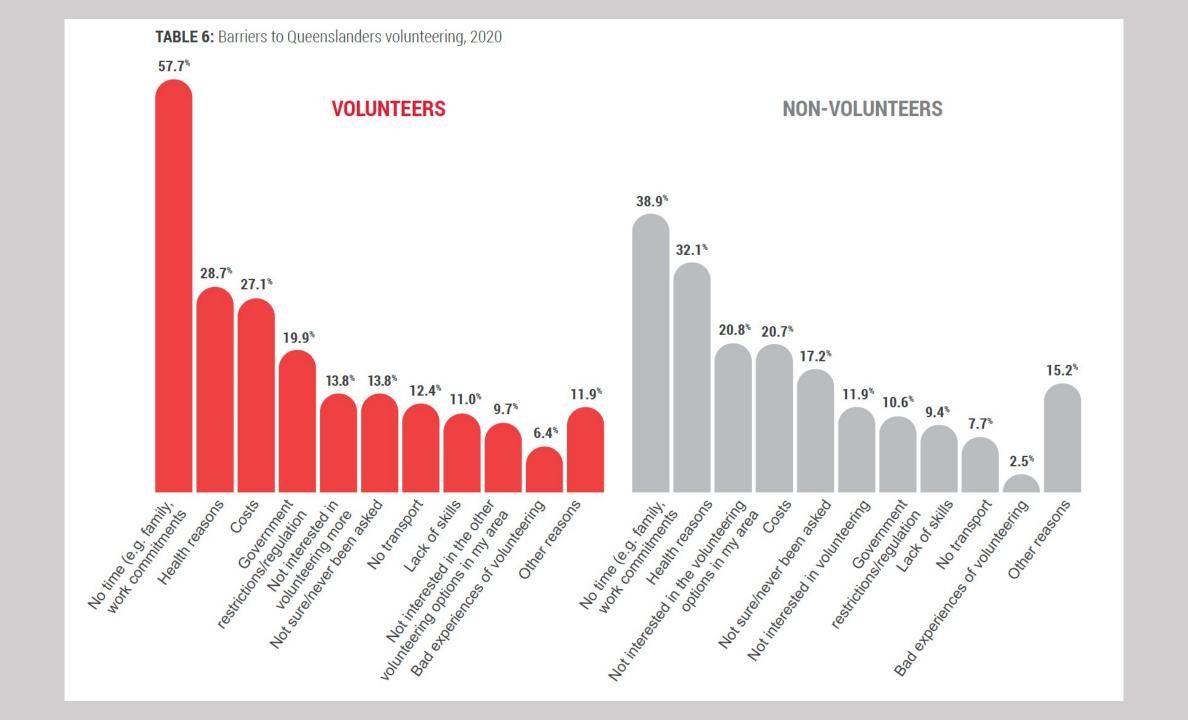








what's stopping them?



Help others

Make a difference

Find purpose

Connect with community

Feel involved

Contribute to a cause

Use skills



## why do people volunteer?

"Volunteering is time willingly given for the common good and without financial gain."

# the one thing





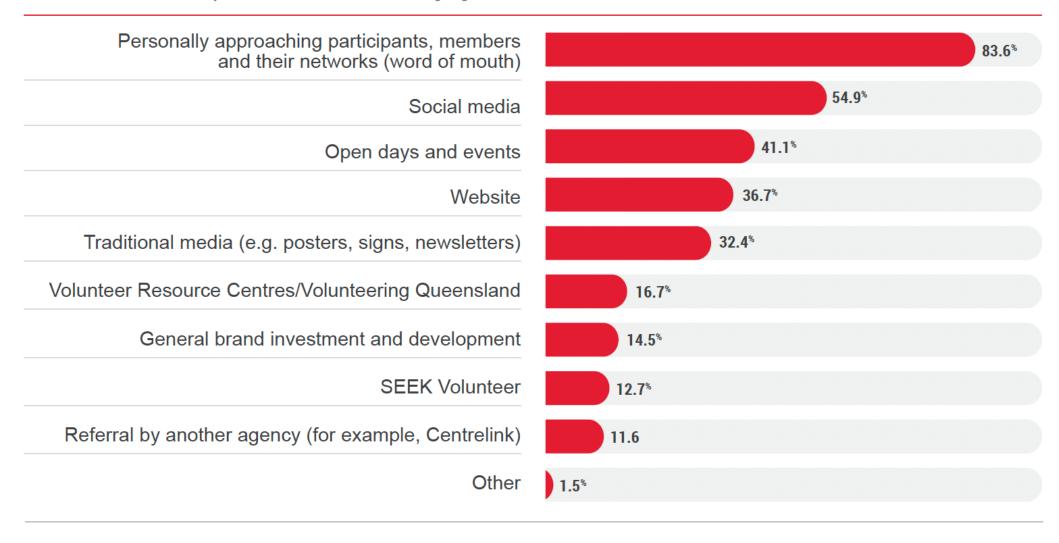
get out of the canteen!

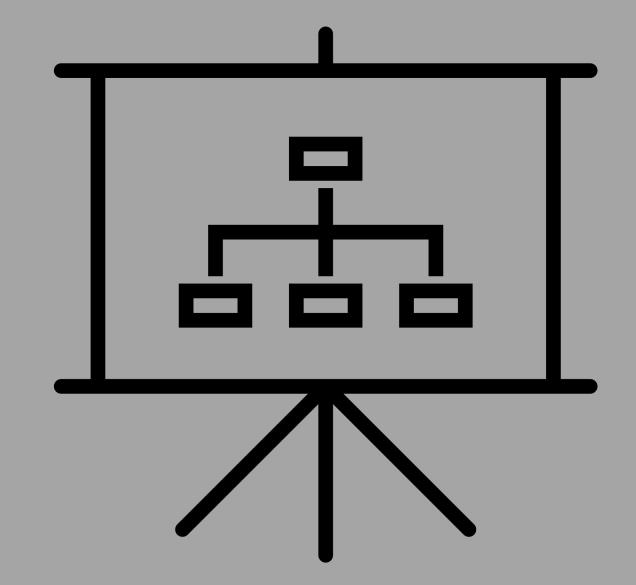


culture

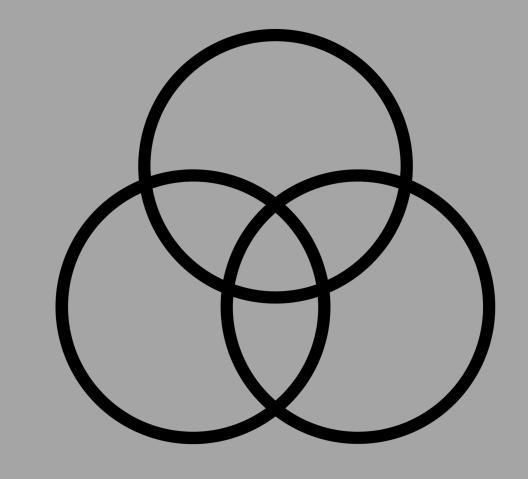


**TABLE 10:** Methods used by Queensland volunteer-involving organisations to recruit volunteers, 2020





structure



gap analysis

What positions do you have currently?

Which positions are filled, and which need filling?

What additional positions might you need?

# filling the gaps



induction and training



- Welcome letter or video
- Information on each role
- Organisation structure and policies
- Contact details of key people Who to go to for help
- How to claim expenses
- Advice about equipment
- Entitlements (e.g. volunteer shirts or bibs, meal vouchers)



## nurture

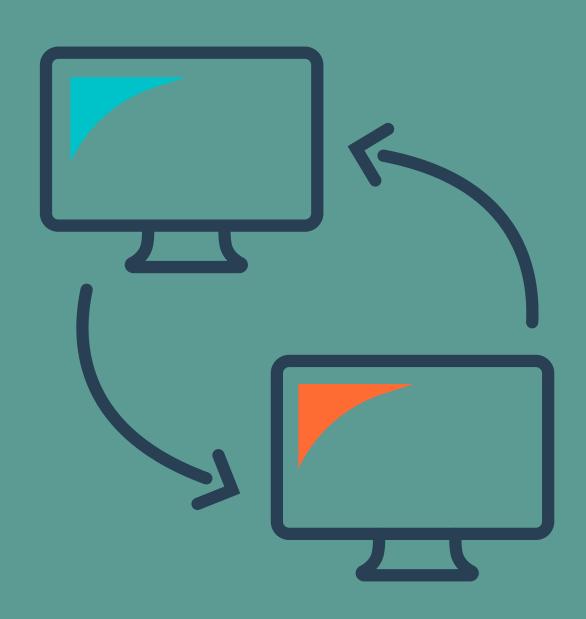
rewards



Customers



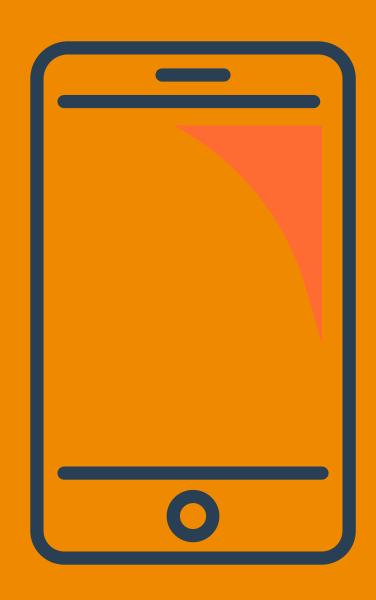
Marketing



Digital marketing



# Connect with people



Commodity or Customer?

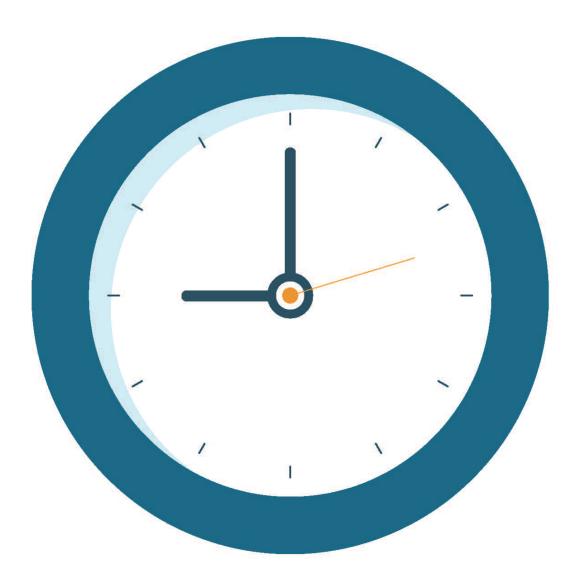


'Exclusivity'



Why do we exist?







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